



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

**MARION FAMILY IS CURRENT ACCEPTING APPLICATIONS FOR:
Swim Team Coach Marion Family YMCA Dolphins**

Position Overview: Under the direction of the Aquatics Director or Head Coach and in accordance with the Strategic Plan of the Marion Family YMCA, the Swim Team Coach is responsible for assisting with managing the YMCA swim team in accordance with the rules and regulations set forth by YMCA of the USA as well as the pool rules at the Marion Family YMCA. The Swim Team Coach must role model the YMCA values of caring, honesty, respect and responsibility and work daily to develop personal and meaningful relationships with members, staff, and guests.

Position Requirements:

Must have a competitive swimming background. Must have an understanding of how children learn, while having the ability to communicate clearly and directly with them. Must have communication skills to communicate effectively and efficiently with the Aquatics Director/Head Coach, other YMCA staff, and the swim team parents. Must have and maintain certifications in CPR with AED and First Aid and able to meet all Y USA and USA Swimming requirements for being on deck as a coach.

Physical Requirements:

While performing the duties of this job, the employee is regularly required to stand, walk, talk, and hear. The employee is frequently required to stand, reach, balance and stoop, kneel, crouch. Must occasionally lift and/or move up to 50 pounds. Specific vision abilities required include distance vision and depth perception. Must be able to meet all physical requirements of a lifeguard. While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions. The noise level in the work environment is usually loud.

Wage Range: \$8.60 to \$10.25 per hour

Position Status & Information

- Part Time not to exceed 25 hours per week, Nonexempt
- 5-10 hours per week on deck at practices; swim meet hours per week varies.
- Work schedule will include evenings and weekends
- Marion Family YMCA is an at will employer

BENEFITS

- YMCA Individual Membership
- Career Development Trainings and Opportunities
- Other Benefits per Personnel Policy

Timeline: Applications accepted until position is filled.

Submit the following electronically or hard copy to Theresa Lubke, Executive Director

- Resume
- 3 references
- Marion Family YMCA Employment Application (current employees do not need to submit this)

Direct questions and send above items to:

Theresa Lubke, Executive Director

Marion Family YMCA 740-725-9622

tlubke@marionfamilyymca.org